

ABIHEALTH SOLUTIONS LIMITED

CARBON REDUCTION PLAN

Commitment to Achieving Net Zero by 2050

Version 1.0 | May 2026 | Published by: Gbenga Ogunbadejo, Founder and Director

15-17 Britannia Road, Sale, Manchester, M33 2AA | www.abihealth.co.uk

1. COMMITMENT TO NET ZERO

Abihealth Solutions Limited is committed to achieving net zero greenhouse gas emissions across our operations by 2050, in line with the UK Government's legally binding net zero target under the Climate Change Act 2008 (as amended). We recognise that the health and social care sector has a responsibility to reduce its environmental impact, and that the communities we serve are disproportionately affected by the consequences of climate change.

This Carbon Reduction Plan sets out our current emissions baseline, our reduction targets, and the specific actions we will take to reduce our carbon footprint across Scopes 1, 2, and 3. It applies to all operations of Abihealth Solutions Limited, including our supported living services, complex care at home services, GP and primary care services, and our operational base in Sale, Manchester.

This plan is reviewed annually by the Director and updated to reflect progress against targets. It is published on our website and made available to commissioners, contracting authorities, and other stakeholders on request.

Director's Declaration

"Abihealth Solutions Limited commits to achieving net zero greenhouse gas emissions by 2050. We will measure, reduce, and report our emissions transparently, and we will embed environmental responsibility into our operations, procurement, and service delivery. This is not a compliance exercise -- it is the right thing to do for the people we support, the communities we work in, and the planet we all share."



Signed: _____ Date: __05/05/2026__

Gbenga Ogunbadejo | Founder and Director | AbiHealth Solutions Limited

2. ORGANISATION OVERVIEW

DETAIL	INFORMATION
Organisation	Abihealth Solutions Limited
Registered Office	272 Bath Street, Glasgow, G2 4JR
Operational Base	15-17 Britannia Road, Sale, Manchester, M33 2AA
Director	Gbenga Ogunbadejo
Sector	Health and Social Care -- Supported Living, Complex Care, Primary Care
Services	Supported living, complex care at home, GP services, children's supported accommodation, healthcare consultancy

Employees	Approximately 20-50 direct employees and bank staff (variable with contract volume)
Annual Turnover	Below PS36 million threshold for mandatory Section 54 Modern Slavery reporting
Plan Version	Version 1.0 -- June 2026. Next review: June 2027

3. CURRENT EMISSIONS BASELINE

Abihealth Solutions Limited has completed an initial assessment of its greenhouse gas emissions across Scopes 1, 2, and 3 for the baseline year 2025/26. As a small-to-medium enterprise (SME) operating primarily in community health and social care, our emissions profile is characterised predominantly by staff travel, energy consumption at our operational base, and supply chain activities.

Our baseline emissions data is presented below. As a growing organisation, we acknowledge that some Scope 3 data is estimated at this stage. We are committed to improving the accuracy of our data collection and reporting in each subsequent year.

3.1 Scope 1 -- Direct Emissions

Scope 1 covers direct greenhouse gas emissions from sources owned or controlled by Abihealth Solutions Limited.

SOURCE	DESCRIPTION	ESTIMATED tCO ₂ e (2025/26)	STATUS
Company vehicles	Vehicles used for care delivery, management visits, and staff transport	2.1	Estimated -- to be metered
Combustion -- offices	Gas heating at operational base, Sale	0.8	Estimated
SCOPE 1 TOTAL		2.9 tCO₂e	Baseline 2025/26

3.2 Scope 2 -- Indirect Energy Emissions

Scope 2 covers indirect emissions from the generation of purchased electricity, heat, steam or cooling consumed by Abihealth.

SOURCE	DESCRIPTION	ESTIMATED tCO ₂ e (2025/26)	STATUS
Purchased electricity -- offices	Electricity at 15-17 Britannia Road, Sale	1.2	Estimated -- smart meter planned
SCOPE 2 TOTAL		1.2 tCO₂e	Baseline 2025/26

3.3 Scope 3 -- Value Chain Emissions

Scope 3 covers all other indirect emissions in Abihealth's value chain. As a care provider, our most material Scope 3 sources are staff commuting, business travel, and supply chain procurement.

SOURCE	DESCRIPTION	ESTIMATED tCO ₂ e (2025/26)	STATUS
Staff commuting	Staff travel to/from operational base and care settings	8.4	Estimated from staff surveys

Business travel	Management and clinical travel between sites	3.2	Estimated
Procurement and supply chain	Medical supplies, PPE, office consumables, IT equipment	4.1	Estimated
Waste and water	Clinical and office waste disposal, water use	0.9	Estimated
SCOPE 3 TOTAL		16.6 tCO₂e	Baseline 2025/26

EMISSIONS SUMMARY	tCO ₂ e (BASELINE 2025/26)
Scope 1 -- Direct	2.9
Scope 2 -- Indirect (energy)	1.2
Scope 3 -- Value chain	16.6
TOTAL EMISSIONS	20.7 tCO₂e

4. REDUCTION TARGETS

Abihealth Solutions Limited commits to the following emission reduction targets, aligned to a trajectory consistent with limiting global warming to 1.5 degrees Celsius above pre-industrial levels, and in line with the UK Government's net zero by 2050 commitment.

TARGET DATE	SCOPE	REDUCTION TARGET	MILESTONE
2027	Scope 1 and 2	20% reduction vs 2025/26 baseline	Smart metering installed. Fleet electrification begun. Renewable energy tariff adopted.
2030	Scope 1, 2 and 3	50% reduction vs 2025/26 baseline	EV vehicles in operational fleet. Scope 3 data fully quantified. Carbon literacy training complete across workforce.
2035	Scope 1, 2 and 3	70% reduction vs 2025/26 baseline	Net zero operations at all directly controlled sites. Supply chain engagement programme in place.
2050	Scope 1, 2 and 3	NET ZERO	Full net zero across all scopes. Any residual emissions offset through verified, high-quality carbon offsets.

5. CARBON REDUCTION ACTIONS

The following actions will be implemented to achieve our emission reduction targets. Each action is assigned an owner, a target date, and an estimated carbon saving. Progress against each action will be reviewed annually.

5.1 Energy and Buildings

ACTION	DETAIL	OWNER	TARGET DATE	Est. SAVING
Switch to 100% renewable electricity tariff at operational base	Contact energy provider to switch to verified green tariff	Director	Dec 2026	1.2 tCO2e/yr
Install smart meters at all premises	Enable accurate real-time energy monitoring and billing	Director	Mar 2027	0.3 tCO2e/yr
LED lighting throughout operational base	Replace all fluorescent and incandescent lighting with LED	Director	Jun 2027	0.2 tCO2e/yr
Conduct energy audit at operational base	Commission independent energy audit to identify further efficiency measures	Director	Sep 2027	TBC

5.2 Transport and Travel

ACTION	DETAIL	OWNER	TARGET DATE	Est. SAVING
Introduce mileage reporting for all staff business travel	Monthly mileage logs mandatory for all staff using personal vehicles for work	Registered Manager	Sep 2026	Baseline data
Promote public transport and cycling for staff commuting	Cycle to work scheme. Public transport season ticket loans. Reduced car dependency targets.	Director	Apr 2027	2.1 tCO2e/yr
Transition operational fleet to electric vehicles (EV)	Replace petrol/diesel company vehicles with EV equivalents on next replacement cycle	Director	2028-2030	2.1 tCO2e/yr
Reduce unnecessary business travel via remote meetings	Default to video conferencing for internal meetings. Travel only where operationally essential.	Director	Ongoing	1.0 tCO2e/yr
EV charging points at operational base	Install minimum 2 EV charging points at Britannia Road premises	Director	2029	Supports EV adoption

5.3 Procurement and Supply Chain

ACTION	DETAIL	OWNER	TARGET DATE	Est. SAVING
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Include sustainability criteria in supplier selection	All new suppliers above PS5,000 annual spend assessed against environmental criteria	Director	Apr 2027	Supply chain reduction
Reduce single-use plastics in care delivery	Audit PPE procurement. Transition to reusable alternatives where clinically safe.	Quality Lead	Dec 2026	0.4 tCO2e/yr
Prioritise local suppliers to reduce logistics emissions	Source consumables, equipment, and services from Greater Manchester suppliers first	Director	Ongoing	0.5 tCO2e/yr
Move to paperless operations	Transition all care records, HR, and finance documents to digital systems (Access Care already in use)	Registered Manager	Mar 2027	0.2 tCO2e/yr

5.4 Workforce and Culture

ACTION	DETAIL	OWNER	TARGET DATE	Est. SAVING
Carbon literacy training for all staff	All staff complete a carbon literacy module at induction and every 3 years thereafter	Director / Quality Lead	Jun 2027	Behavioural change
Appoint an internal Carbon Champion	Named staff member responsible for coordinating carbon reduction activities and reporting	Director	Sep 2026	Governance
Embed sustainability in staff appraisals	Include carbon literacy and environmental responsibility in annual appraisal framework	Registered Manager	Apr 2027	Cultural change
Annual all-staff carbon awareness communication	Annual briefing on Abihealth's carbon performance, targets, and actions for the year ahead	Director	Annually -- Jun	Cultural change

6. MEASUREMENT AND REPORTING

Abihealth Solutions Limited will measure, report, and improve our carbon performance on the following cycle:

- Annual emissions data collection: every April, covering the preceding financial year
- Annual Carbon Reduction Plan review and update: every June, published on our website

- Quarterly internal progress review: Carbon Champion reports to Director at each quarterly management meeting
- Biennial third-party verification: from 2028, we will commission independent verification of our emissions data
- Commissioner reporting: emissions data and progress against this plan will be shared with commissioning authorities on request and as required under contract conditions

We will use the UK Government's Greenhouse Gas (GHG) Conversion Factor database (published annually by DESNZ) for all emissions calculations, ensuring our data is consistent with national reporting standards. The GHG Protocol Corporate Standard will be used as our accounting methodology.

Where residual emissions remain after all practicable reduction measures have been implemented, we will purchase high-quality, verified carbon offsets (Gold Standard or equivalent) to achieve net zero by 2050.

7. GOVERNANCE AND ACCOUNTABILITY

ROLE	INDIVIDUAL	RESPONSIBILITY
Senior Responsible Owner	Gbenga Ogunbadejo -- Founder and Director	Overall accountability for this plan. Signs off annual review. Approves capital investments for carbon reduction.
Carbon Champion	Lisa Winter	Day-to-day coordination of carbon reduction activities. Quarterly internal reporting. Staff communications.
Quality, Governance and Compliance Lead	Kathleen Cox	Integration of environmental standards into governance framework. Supply chain sustainability criteria.
All Staff	All Abihealth employees and bank staff	Complete carbon literacy training. Adhere to travel and energy policies. Report environmental concerns.

8. FORMAL DECLARATION

This Carbon Reduction Plan has been reviewed and approved by the Director of Abihealth Solutions Limited. The information contained within it is accurate and complete to the best of our knowledge. We commit to updating this plan annually and to making it publicly available.

This plan is submitted in support of our tender for public sector contracts and is made available to any commissioning authority or contracting body that requests it.

Signed on behalf of Abihealth Solutions Limited



Signature: _____

Name: Gbenga Ogunbadejo

Title: Founder and Director

Date: 05/05/2026 _____

Organisation: Abihealth Solutions Limited

Address: 15-17 Britannia Road, Sale, Manchester, M33 2AA

